**KEEPER INTERN SELECTION CRITERIA**

**There are seven different animal teams at Auckland Zoo:**

**Animal Experiences –** provide close-up encounters with tame/trained animals, mostly birds and reptiles.

**Ectotherms –** invertebrates, fish, amphibians and reptiles. This team also does a significant amount of NZ-based field conservation work.

**Birds –** all exotic and native bird species. This team also does a significant amount of NZ-based field conservation work.

**Elephants & seals –** Asian elephants and NZ/Sub-Antarctic fur seals.

**Ungulates –** a mixed-species African savannah including rhino, giraffe, zebra and other smaller hoof-stock and ostrich.

**Primates –** orangutans through many smaller primates through to tamarins and marmosets. Plus capybara and agouti sharing primate enclosures.

**Carnivores –** African lions and Sumatran tigers plus a range of smaller carnivores and wallabies.

**In all cases the Team Leader will be looking for intern candidates with the following characteristics:**

* Good team player with a positive attitude.
* Clear commitment to working in this or a related field and a passion for wildlife conservation.
* Shows initiative - asks if work needs doing and asks if team needs help.
* Good observational skills and ability to follow instruction.
* Good verbal and written communication skills.
* Communicates well with other team members, shares own ideas, values and is respectful of others opinions.
* Comfortable with public speaking.
* Manages time well, maintains high standards and can multi-task.
* Takes personal responsibility.
* Good general fitness.
* Evidence of a specific interest in, and experience with, the taxonomic group of your preference is a definite advantage.

**The ANIMAL EXPERIENCES team have these further selection considerations:**

Excellent communication skills and confidence in public speaking.

Interested in public education and engagement (experience desirable).

Knowledge/experience of basic animal training techniques using positive reinforcement would be an advantage.